



Annual General Assembly Report

2020

GREETINGS

*Hadieh Tat'luh whut'ten, tso'hontih jen neh'ihatten
wa'yedaduk nus'wadzuhl neh ha'beh.*

Hello Takla people, we're happy to speak
of our business for future generations to use.

In our efforts to work through this COVID-19 pandemic, we are doing things a little differently this year for our Annual General Assembly (AGA). Part of the changes is the production of this AGA report for membership and some additional messaging about the success and work the Nation has had over the past 12 months.

We must continue to think about what the future will look like and how we will become a more strategic and unified Nation. Being one Nation and one voice is not about disrespecting, it is about strengthening. When we are old, we will have a chance to look back and know we are a powerful Nation. This means getting our youth involved in leadership and administration. I won't be here forever and my hope is to leave a great thing behind, something that our young people can continue to grow.

In everything we do, we need to keep our traditions and lands at heart. I hear this from our members all the time and it's the first instruction that I give to our negotiating team every time we meet. With the great concern of no salmon returns, as well as the decrease of wildlife numbers in our territory, we continue to strengthen our stewardship values, lands, and culture, as well as our rights, title, and interest.

We need a stronger focus on healing.

The agreements we continue to negotiate with the province and with industry are not only giving us financial stability but, more importantly, creating a table for joint decision-making powers. As we become a wealthier Nation, we must be careful of the negative impact money can have. We need to continue to build in all departments for education, employment, good health, and infrastructure. The strength of our people always humbles me. I know that we are only becoming stronger and wiser and, for this, I am grateful. I invite you to look over these pages, think about our future, and join me in contributing to the strength of our Nation.

Our hope is to find new ways to gather in a virtual world. We look forward to warm summer days where we can gather together as a Nation, eating traditional foods, and discussing the most important issues facing us. We will continue to share the news of the Nation with each one of you and keep the Nation healthy and safe during these unprecedented times.

Mussi cho.

Di'yi

John Allen French



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Audited Financials

Audit 2020 Report

Our auditor for 2020 was KPMG.

We received a clean audit. This shows that we have sound fiscal policies and practices in place when it comes to dealing with the finances of the Nation.

Chief and Council received the recommendation from the Audit Committee to accept the Audited Financial Statements from KPMG and passed the motion to accept on December 3, 2020.

Takla Nation is Improving Financially

- » Net debt is being reduced each year.
- » Takla Nation had a net debt of \$2,892,862 as of March 31, 2014.
- » As of March 31, 2020, the net debt position has improved dramatically to a positive position of \$5,757,706.

Revenue

- » Our revenue has more than tripled in 10 years.
- » In 2020, our revenue was \$21.7 million.
- » Approximately 75% of our revenue is from Funding Agreements – contains specific terms and conditions on how the funds can be spent.
- » The remaining 25% is our own-source revenue and other – Takla has discretion on how it can be spent.

Expenditures

- » Our total expenses for 2020 were \$14.1 million.
- » A slight decrease in expenditures compared to 2019 when our expenditures were \$15.5 million.

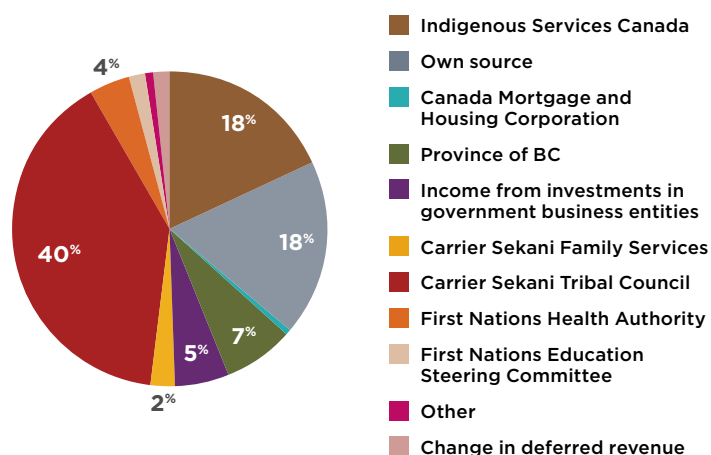
Financial Assets

- » Total financial assets are \$11.8 million.
- » \$3.2 million is invested into TLLP.
- » \$7.7 million has been received to date.

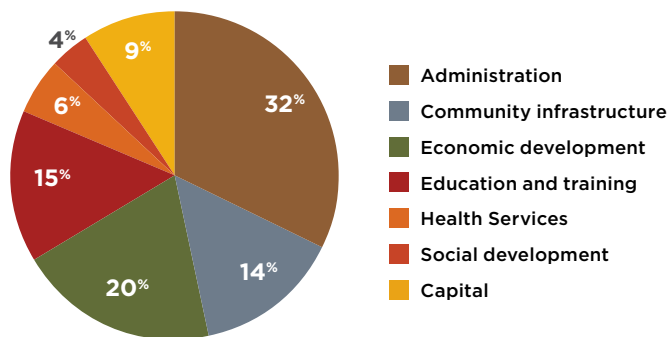
Liabilities

- » Total liabilities are \$6.7 million.
- » Accounts payable includes \$838,000 in lieu of dividend payable to minors. This continues on an annual basis until 2036.
- » Long-term debt includes forgiveness of the Treaty Negotiation Loan.

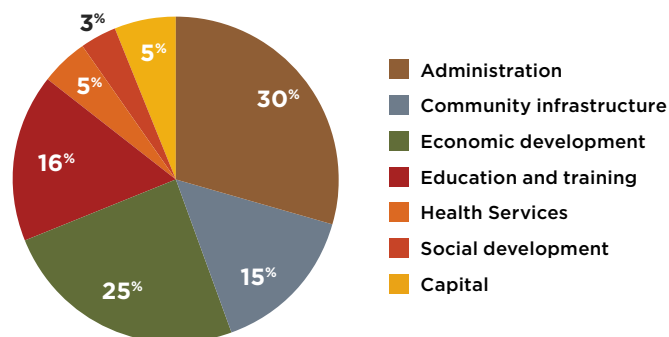
Revenue – 2020



Expenses by Function – 2020



Expenses by Function – 2019



FINANCIALS

To request a copy of the financials please contact:

Scott Hickling, *General Manager of Operations*
250-564-9321 EXT. 4018
gmooperations@taklafn.ca

General Manager of Operations

Takla Narrows

- » Due to COVID-19, Takla Narrows was closed to the rental market all summer.
- » We opened up for the Narrows for the annual fishing tournament, which was well attended.
- » A new well was started in the spring and will be linked to the water system in 2021.
- » We will need to find a hospitality team to run the cabin business next spring.
- » Our goal is to employ a member team from May until October to entertain visitors and campers.

Takla Bus

- » Bus service began in December 2018 and is a three-year funded project. Funding included both the purchase of the bus and the ongoing operating costs.
- » Ridership was strong at the beginning of the service and has steadily fallen since its inception.
- » Due to COVID-19, the bus program has been shut down.
- » We are looking at a variety of solutions to improve revenue with deals and return ticket discounts in response to the low ridership.
- » We are currently exploring possibilities of service involving a partnership with BC Bus North to service Vanderhoof to Fort St. James and beyond to other nations in the area, such as Binchie and Tachie.

Addition to Reserve

- » The process will take 18-30 months from start in the fall of 2019.
- » We have notified Indigenous Services Canada that Takla will be submitting an addition to reserve application.
- » We are working with David Nairn and Associates (DNA) to develop our addition to reserve plan and have made much progress on the work that Takla needs to prepare in advance with the application.

Comprehensive Community Plan

- » This is a key essential part of growing a plan and looking to the future needs of Takla Landing, as well as how it operates residential housing, commercial enterprises, and other activities.
- » DNA has been working with the Takla Team to reach out, do surveys, and report back to the community in new ways.
- » A first report has been produced and circulated to the community and a second information session just finished recently.
- » This process started in November 2019.



Human Resources Department

Over the last year, the Human Resources Department has focused on developing a renewed Human Resources Policy, educating staff on their benefits program, and building health and safety throughout the organization. As of November 2020, there are 89 Takla Nation employees.

Our department has expanded to include our new Safety Officer David Alexander Jr. His role is to assist managers in rolling out safety measures within our worksites. We are also releasing new safety policies and protocols for our employees to reference and work with.

As Takla Nation continues to grow, we see more and more diverse positions available within Takla. Our positions are posted on the Takla Nation Facebook page, the Takla website, and indeed.ca. We remind all those interested in positions to apply or at the very least reach out to us at: hr@taklafn.ca for further information.

It is an exciting time for Takla. We are looking forward to what the next year will bring.

AN EXCITING TIME

As Takla Nation continues to grow, we see more and more diverse positions available within Takla.



WORKING TOGETHER

We are all in the same community and we all have different ideas on how to make the community safer.

Justice Department

The main priorities for the Justice Department for Takla Nation are:

Support for members

Assist members both on and off-reserve with any issues that they have with respect to criminal justice. The Justice Department is a resource that you can use if you have questions or need help moving through the justice system. If you have questions, we can answer them or seek out the answers for you.

Video court

We are working with the court systems to bring video court to Takla. Video court will prevent many first appearance failure to appears. Once we have that in place, we may be able to expand that to more than just first appearances.

Restorative justice

We are looking into all aspects of restorative justice. Our members will benefit from going through a restorative justice model (healing circles, sentencing circles) rather than having to go through the justice system first.

Support for offenders

We can work with offenders to seek out the resources that are needed specifically for them and liaise between them and Council, the courts, etc.



Native Courtworkers

We work closely with the Native Courtworkers' office to ensure that Takla Nation members are represented in court.

Volunteer opportunities

There will be volunteer opportunities within the Justice Department in the near future. More information will be available when it is time to canvas for volunteers.

Gladue report writers opportunity

Great opportunity for a Takla Nation member to further their education and become a Gladue report writer for Takla Nation. A 10-week online course starts in January 2021.

Crime prevention programs

The Justice Department is looking into different crime prevention programs for the Takla Nation community. If you have any suggestions, feel free to email them or come into the office. We are more than happy to listen to your ideas. We are all in the same community and we all have different ideas on how to make the community safer.

Working with the Crown's office

We are working with the Crown's office to create options for sentences other than incarceration, such as community service hours to be done in the community. The Justice Department is also working closely with the Crown's office to allow for better communication when they are applying conditions and restrictions on members.

Safe House

Working towards creating a Safe House in the Takla community for members fleeing a domestic violence relationship. This project is still in talks, but we are committed to making this happen for the people of Takla Nation. Safety is the number one priority for our community members and their families.



CONTACT

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Language & Culture Department

Nuwh K'un'agh Department

Nuwh K'un'agh means “Our Way”. Nuwh K'un'agh is a new department managed by Sylvia Jack.

This department was originally planned to be rolled out in the spring of 2020; however, due to COVID-19 restrictions, Takla Nation decided to postpone.

We are working on a plan to move forward with the Nuwh K'un'agh Department virtually.

The Nuwh K'un'agh Department mandate consists of:

- » 1 Language revitalization
- » 2 Production of Takla culture and language materials
- » 3 Traditional knowledge collection—contemporary and historical
- » 4 Takla Nation stewardship group support
- » 5 Various community projects and plans

Bill Poser, a linguist who has done a tremendous job with the Yinka Dene language, is helping Sylvia create our alphabet and grammar. Over the years, we have noticed that many funders and other Nations have grouped Takla in with the Nadoten/Wet'suwet'en language group and grammar. It is exciting that Takla will soon have our own alphabet and grammar.

This year, the focus is on the Takla Nation's Language Revitalization Plan and building the programs needed to sustain and restore our language.

As part of the commitment to language revitalization, Takla Nation is establishing a Steering Committee for Takla language to provide leadership, vision, and guidance to the Language and Culture Department. Members of the Steering Committee will be announced soon.

Next, we are hosting a strategic planning session in the community to establish our vision, mission, and goals for our language. With our vision, mission, and goals, we can begin to move forward and start measuring successes within the language program. Our values, principles, and laws are held in our stories and in our language. What sustained our culture for millennia continues to evolve to ensure our stability and prosperity.

The strength of our traditional governance was in knowing and accepting those ways as taught to us by our parents, grandparents, and community. We accepted our responsibility and authority in our areas and understood and took seriously our relationships with each other and our lands. The passing on of that law to future generations was interrupted by colonialism, racism, and genocide. Calculated and sustained attacks on our culture, identity, and our very existence have played a huge role in the decline of our language use and cultural practices.

There is a critical need to revitalize our language. British Columbia (BC) is home to 60 % of the First Nation languages in Canada, with 34 distinct languages; however, the number of speakers



has been declining for all languages. All BC First Nations languages are severely endangered or nearly extinct. Fluent speakers make up only 5.1% (5,609) of the total population of First Nations (109,588) and most of them are Elders (Amrhein et al., 2010).

It is IMPORTANT to not let a disagreement over dialect differences prevent language learning.

Language is part of the international rights of our people. The use of the language is an expression of political sovereignty and First Nations' rights; our language is an important part of First Nations' social and political identity.

Our languages are connected to First Nations culture and knowledge systems, including "philosophical systems, oral stories, and musical traditions, environmental knowledge systems, medical knowledge, and important cultural practices and artistic skills (First Peoples' Cultural Council)."

Community values and language attitudes are also important in shaping the success of language revitalization efforts. Feelings of pride, prestige, or honour about the language are important in ensuring that individuals value their language and language revitalization activities.

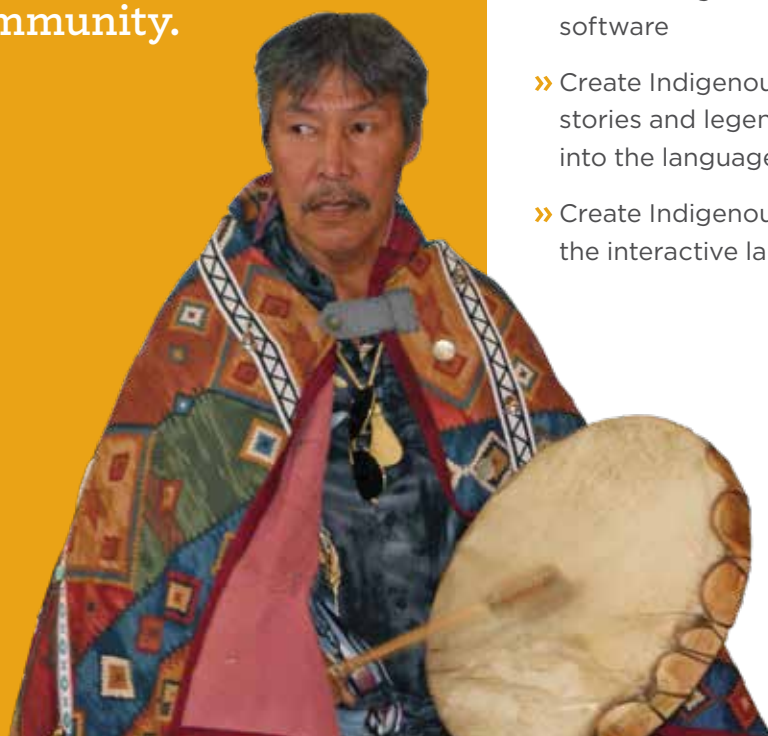
Language Revitalization

Year one of Takla Nation's Language Revitalization Plan consists of five initiatives. These initiatives seek to bring together many of the projects, activities, and results of past projects in building a year one framework to lead our language learning program plan for year two.

We are fortunate to have the commitment of the language technology group at Tsilhqot'in (TNG) in supporting our goals for collecting recordings that can be used for language teaching sets, web page content, language game resources, and language app materials.

WHAT IS LANGUAGE REVITALIZATION?

Language revitalization includes any activities that work toward reversing the language shift in the community.



The initiatives of this project are:

- » 1 Bring together a language team consisting of overlapping activities, such as speakers, recorders, voice analyzing personnel, and data managers
- » 2 A well-described and standardized approach to language gathering and transmission for the Nation to promote more members involvement
- » 3 A Takla version of the TNG language app for iOS and Android and collaboratively extending the development of this app
- » 4 Server setup for managing language materials securely
- » 5 Incorporation of Takla historical language collections

An inventory of historical stories and interviews is complete, providing a list of tapes and digitized materials to be integrated into the language program.

The outcomes from this initiative are:

- » Train Takla staff and members on the use of recording and digitizing equipment and software
- » Create Indigenous language snippets (i.e. stories and legends) that can be incorporated into the language transmission system
- » Create Indigenous language snippets for use in the interactive language map framework



Takla Nation Youth Group

Due to rising COVID-19 cases, the Takla Nation Youth Group has not started yet, but we will begin having youth group sessions soon.

We will be introducing the methods and technologies used in the collection and transmission of the language program with the Takla Youth Group. We intend to educate youth on the need for language revitalization as part of our Youth Group.

This understanding is part of the need for youth to strengthen their health, their autonomy as members of Takla Nation, and to further enrich their connection to their culture through language. This group will meet weekly, and the youth will be shown the importance of language, Takla's revitalization process, and the technologies used in our initiatives for at least a third of each session.

The outcomes from this initiative are:

- » A richer understanding of the importance of Takla language to its people for youth
- » Technical understanding of the processes involved in developing language materials for the nation
- » A youth-led open house promoting their perspectives on the importance of language for the Takla Nation
- » Creating a pathway and encouraging youth to start to learn the language (potential for a Mentor Apprentice Program with older speakers)



Culture Camps

The Nuwh K'un'agh Department has been working closely with Tammie and Anita on planning the upcoming spring beaver and summer fish camps! We are working on budgets and plans to start building a community smokehouse, kitchen, and cultural area to use as we pass knowledge on to our younger generation.

Stay tuned for our exciting plans!



Lands & Stewardship Department

Mining

Exploration Agreements

When companies apply to the Province to carry out exploration activities within Takla Territory, a referral is submitted to our Lands and Stewardship Department for comment. Takla Nation now requires companies to sign an exploration agreement and every effort is made to conclude this during the referral period. The agreements outline commitments and protections around cultural, heritage, and environmental matters. Importantly, the agreements seek to create employment and contracting opportunities for members and affiliated businesses. The agreements are the foundation that creates the opportunity for respectful engagement among the community, staff, leadership, and the mining company.

By establishing a respectful relationship, collaboration and conversations on values important to Takla Nation and members may begin. The relationship also helps pave the path to deeper involvement in projects as the projects advance over time towards additional exploration or mine development. Through the agreements, members can gain a greater

understanding through engaging directly with the Lands and Stewardship Department and participating in environmental monitoring opportunities, including collaboration on water quality and wildlife monitoring and management.

Our exploration agreement has seen recent success with many companies including Serengeti Resources, Pacific Ridge Exploration, Pacific Empire, GGL, and Benchmark Metals.

The mining industry understands the importance of building a relationship with Takla Nation and its members in the success of their projects.

We are working towards increasing opportunities and certainty for contracting and employment and increasing Takla staff and members in environmental monitoring at project sites. This improves awareness and understanding of member values on the land to enhance the ability of all parties to protect and respect Takla's rights, title, and interests.

Geomatics and Referrals

Portal and B.O.S.S. Tool Improvements

The Takla Nation Stewardship Portal (the Portal) is the centre for gathering and organizing the referrals that the Lands and Stewardship Department receives daily. This makes responding to referrals more efficient and effective. The Portal also stores important environmental, cultural, and historical information that the department possesses all in one secure database. This information is increasingly essential to providing meaningful feedback and input into the referral responses.

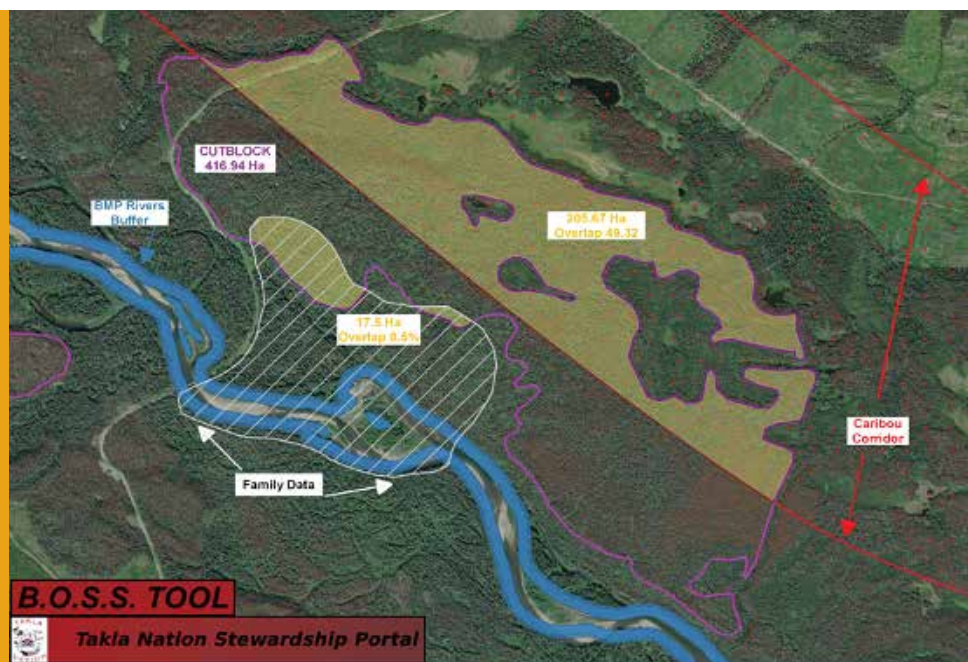
As land use information and member values continue to be collected, as well as be digitized from our archived materials, the need to cross-reference and compare this information with the spatial attributes (locations) of referrals is increasingly important and complex. A new tool has been developed to assist with this. Takla refers to it as Building Overlay Spatial Statistics

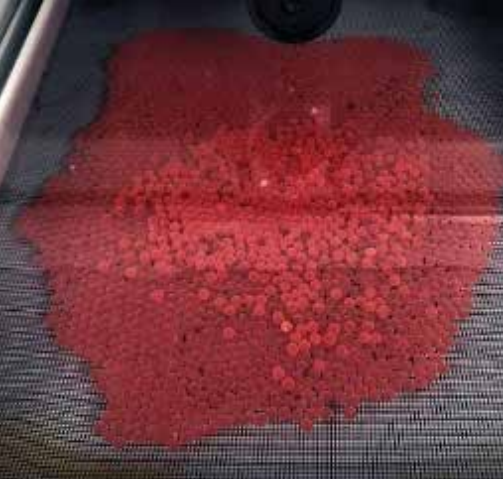
or B.O.S.S. Tool. This tool aids the Lands and Stewardship Department in comparing incoming referral packages to Takla Nation's spatial layers that are important regarding rights, title, and interests such as member values, scientific and technical data, and spatial data held by the federal and provincial governments.

The B.O.S.S. Tool analyzes the input referral layer and calculates if there is overlap with each selected layer and how much overlap there is. Buffers can also be established so that proximity limits can also be queried. The B.O.S.S. leverages the power of the Portal's expanding database to achieve this task, which makes it valuable when responding to referrals and making decisions regarding Takla Nation's Traditional Territory. The tool allows tabulated results of overlap to be calculated and can be used to show detailed maps depicting values and overlap.



The Portal stores important environmental, cultural, and historical information that the department possesses all in one secure database.





19,500

juvenile sockeye
salmon were
released on
October 6, 2020.



Fish and Wildlife

Hatchery

The Fish and Wildlife team had a busy and productive 2020 field season. A highlight of the season was the installation of a new Hatchery in Takla. The operation is off the ground and running, with approximately 3,000 fertilized eggs who have reached the eyed stage!

A great collaboration of teamwork from the Upper Fraser Fisheries Conservation Alliance (UFFCA), retired Fisheries and Oceans Canada biologists, and the Tachie fisheries made it possible to catch the salmon who supplied the Hatchery with eggs. Many thanks to them for their help and contributions.

Margo French has been hired as our Hatchery Technician and is responsible for ongoing monitoring to ensure the health of the eggs and future fry.

On October 6, 2020, approximately 19,500 juvenile sockeye salmon were released at Gluskie Creek (south end of Takla Lake). One hundred of these juveniles were released into Hudson's Bay Creek, where a small group of members celebrated a welcoming home ceremony for the fish.

2020 Food Fisheries Program

The 2020 Food Fisheries Program is almost complete! Members have been generous in contributing their catch numbers to our Fish and Wildlife team.

We are working to submit salmon restoration proposals, ensuring habitat preservation and safe fish passage through the Territory's watersheds.



OUR GOAL

To advocate for healthy ecosystems and fish populations, improve fisheries management, increase First Nations hatchery capacity, and bring back the salmon!

Looking Forward

There has been quite a bit of conversation about our caribou and moose strategy. Our team conducted a helicopter survey of two proposed caribou restoration sites, one in the Omineca River area and the other just south of Takla Landing. We submitted a restoration proposal this fall and are continuing to work towards Takla's own wildlife monitoring app. The app allows us to track moose and caribou observations, which contribute to the development of Takla Nation's harvest strategies and wildlife management.

As we move into the future, we plan on even more collaboration with neighbouring communities and organizations regarding fisheries challenges and sustainability. Our goal is to advocate for healthy ecosystems and fish populations, improve fisheries management, increase First Nations hatchery capacity, and bring back the salmon!

**Game Cameras**

Our team installed four game cameras and a temperature logger at Ooh'sa Cho (Big Kettle Fumarole) to help us monitor the wildlife that uses this area.



GOOD NEWS

Forestry partners are implementing the Takla Best Management Practices

Forestry

Despite the challenges of COVID-19, our forestry staff had a successful year of collaboration with members and industry partners. Monitoring of values brought to our team during family meetings occurred across the Territory to ensure these values go unaffected by logging.

Takla Nation continues to implement the Forestry Stewardship Framework and Takla Best Management Practices with our industry partners. Collaborative Stewardship Engagement meetings will continue to occur and these meetings will help inform how forestry activities in the Takla Traditional Territory can minimize impacts to Takla values.

Forestry monitoring fieldwork will resume in the spring and members who are interested in participating should contact Colin Jacob Teegee. Monitoring fieldwork data from 2019 and 2020 indicates that forestry partners are successfully implementing the Takla Best Management Practices (BMPs).



The BMPs are an important mechanism that translates Takla values into operational forestry guidance. This guidance is then implemented by industry partners. For example, the Takla Riparian BMP results in increased retention of forest on all small streams and wetlands. This has a positive impact on biodiversity and forest connectivity within the Takla Traditional Territory.

Takla continues to participate in strategic processes and collaboration with the Province and neighbouring First Nations, including the Mackenzie Timber Supply Review and the Omineca Environmental Stewardship Initiative (ESI). These processes allow Takla to participate in strategic decision making that will influence the forestry activities in the region.

The harvesting of dead pine blocks will continue in the Lovell Cove area throughout the winter. Contact the Sasuchan Development Corporation (SDC) for info on employment and contracting opportunities related to harvesting.

Traditional Stewardship

Takla Nation Chief and Council approved this project in June 2020. The purpose behind this project is to restore and demonstrate traditional occupation by the Takla people on our territorial lands. This project has and will continue to ensure that the traditional knowledge holders will play an instrumental role in when and where projects occur. Knowledge holders have the opportunity to point out their values, such as traditional trails used for trade, trapping, hunting, and for access between communities. Takla values also include trapping sites, cabin sites, wildlife habitats, medicinal or wild berries harvesting sites, and spiritual sites.



Buckley House Trail

Chief John A. French took the lead in identifying a traditional trail that extended at least 37 kilometres. This particular trail was used to hunt marmot, mountain goats, caribou, elk, moose, and deer. This trail also is used to move from Buckley House to Kaza Lake areas.

Old Hogum Trail

Cindarita Alexander was hired as a contractor to continue and complete the Buckley trail re-route and then the Old Hogum trail was started and partially completed.

West Arm Trail

Despite a late start for this trail (October 26, 2020), Raphael West provided the knowledge and skills to lead the work on this trail.

For Next Season

We are prepared for next season and have the equipment and supplies to carry forward the program. We also have time to consult with the knowledge holders to map out trails or sites to tackle. We will continue to document the trail locations and noted values in the Portal.

OUR MISSION

This project has and will continue to ensure that the traditional knowledge holders will play an instrumental role in when and where projects occur.



Education

Nus Wadeezulh Community School

Enrollment

- » There are 41 students registered for the school year. This is a large increase from the number of students we had last year.
- » We have five Teachers, five Education Assistants (EAs), and three other support staff (Janitor, Cook, and Maintenance).

Successes

- » Teaching and learning activities have been our priorities, with an emphasis on core subjects, language, and culture.
- » We have continued to provide our new teachers with the resources and training needed to achieve success.
- » We introduced a program that rewards students for regular attendance. This is our effort to maintain improved attendance records.

Challenges

- » Our major challenges this school year have been staffing and some technological issues. However, both the General Manager of Operations and the Councillor in charge of Education have been working hard to get these issues out of the way.
- » We have been approved to hire additional EAs and the technological problems are currently being looked after.

Room and Board

- » Thirty-five students are participating in the room and board program this year.
- » Five students are not eligible for Nominal Roll.
- » Thirteen of the 35 students are graduating this year—the largest number yet!

Grade 12s

We are planning a get together for our grade 12s to have our previous graduates from different fields come and speak with our students. We want to encourage our students to further their post-secondary education. We will have stations set up, so the students can learn the process of applying for colleges, universities, scholarships, and bursaries. Due to COVID-19, we must keep our attendance numbers at this event low.

Room and Board Eligibility

- » Ordinarily reside on reserve, with a Takla address.
- » Grades 10-12 (unless for medical reasons with a diagnosis report from a psychologist and/or doctor).
- » Not available outside the province of BC.

Takla Nation LEAs with Local Boards of Education

- » LEA agreement through SD91 was successful
- » LEA agreement through SD57 is in process

Takla Nation and School District 91 Nechako Lakes (located in Vanderhoof) signed a Local Education Agreement (LEA) on May 7, 2020. The signing of the LEA provides a significant opportunity for the Nation and the School District to focus attention on improving educational outcomes for Takla students attending School District 91.

This five-year agreement is a formal contract that establishes the terms and conditions for the purchase of education programs and services from the School District for our students. It outlines responsibilities and commitments that the School District has in promoting a culturally respectful and supportive learning environment that meets the needs of our students so they can graduate with a Dogwood Diploma. The agreement focuses on improved communication and information sharing with Takla Nation on all aspects of student education.

Takla Nation is now working on signing an LEA with School District 57 (located in Prince George) with support from the First Nations Education Steering Committee (FNESC) to achieve the same outcomes for our students attending schools in Prince George.

Post-Secondary Students

» This year we have 20 students attending post-secondary in various fields of study. Four are not eligible due to no acceptance letters.

» Nine students are graduating from post-secondary this year from the following programs:

- Early Childhood Care and Learning Diploma, CNC
- Early Childhood Care and Learning Certificate, CNC
- Social Work Diploma, CNC
- Bachelor's Degree Social Work, UNBC
- Doctorate of Dermatology, UBC
- Human Service Worker Diploma, CNC
- Advanced Business Management Diploma, BCIT
- Hairstyling Certificate, MC College
- Bachelor's Degree General Business, TRU

New, updated student handbooks are coming soon. Application for post-secondary opens in March 2021.

41

students
registered for
the school year

13

students
graduating
this year

20

students
attending
post-secondary

9

students
graduating
post-secondary



Employment & Training Department

How do we Work for You?

- » Assist with job training opportunities
- » Find and share job leads
- » Build relationships with employers
- » Collaborate with the Lands Department, Sasuchan Development Corporation (SDC), and Prince George Nechako Aboriginal Employment & Training (PGNAETA)
- » Assist with cover letters and resumes; focus on edits and sending to employers

Databases and Processes

Databases

We are creating two different databases to help connect you to potential employers.

Online files

The goal of doing this is to not only have easy access to all your information, like resumes and current tickets, but this allows remote access to this information in Prince George or Takla.

Work Skills Database

This will be where we find skilled workers when employers contact us. This database is being created from resumes currently on file.

Processes

There are two intake processes for all Takla members who seek assistance with their job search and training needs.

Urban Takla Member Process

(Urban Takla members are considered anyone living in Prince George, Fort St. James, etc.)

STEP 1 Takla Nation	<p>Contact the Employment & Training Coordinator and you will be asked to provide/complete:</p> <ul style="list-style-type: none"> » Personal identification form (PIF) » Resume and current certificates » Letter of employment (if required)
STEP 2 PGNAETA	<p>Complete the online application to request supports from PGNAETA</p> <ul style="list-style-type: none"> » PGNAETA will phone you to start the process » PGNAETA works to get funding approval
STEP 3 Takla Nation & PGNAETA	<p>Takla Nation and PGNAETA work together to get an individual into the program.</p> <ul style="list-style-type: none"> » Once individual is accepted in the program, PGNAETA notifies Takla Nation » For follow up, Takla Nation and PGNAETA work together

Living in Community Process

(This applies to anyone living in Takla Landing and surrounding areas.)

STEP 1 Takla Nation	<p>Contact the Employment & Training Coordinator and you will be asked to provide/complete:</p> <ul style="list-style-type: none"> » Personal identification form (PIF) » Resume and current certificates » Labour market research (if required) » Letter of employment (if required)
STEP 2 Takla Nation	<p>Individual discussion on the program of interest or employment opportunity that needs support.</p>
STEP 3 Takla Nation	<p>Employment & Training Coordinator works to get funding approval for requested support.</p>

What is needed from YOU!

1 Submit your resume for the Work Skills Database. The priority is to create and maintain an accurate list of skilled individuals.

2 Reach out to the Employment & Training Coordinator as soon as you think you may need help. All requests take time and a bit of paperwork. Don't miss out on an opportunity because you didn't provide enough time to process the request.

3 Watch the Takla Nation Facebook page. That's where all job and training opportunities are posted.



CONTACT

Nicole Lupul
Employment & Training Coordinator
employment@taklafn.ca
250-564-9321



Youth & Elder Program

Our main operation this summer was the Student Work Experience Program (SWEP) Meals on Wheels that delivered a hot meal to our Elders in Takla two days per week. This is a nice program for our Elders to get a break from cooking and know they are being thought of.

We have received a grant for \$25,000 for our Takla Grassroots Youth Group to continue running the program until June 2021. The budget includes an honorarium for two cooks and one driver for each cooking day, plus all of the groceries and

fuel for delivery. Our only issue has been finding youth to participate. This could be due to the fact that there are a number of youth attending high school out of the community this year.

We also received a grant from Plan H funding to help run our Takla Fit group fitness class. We have offered circuit classes Tuesdays and Thursdays from 4 until 5 p.m. We are just receiving all of our fitness equipment now and will have more exciting fitness classes soon. Come on out and join us!

THINKING OUTSIDE THE BOX

Imagine a Zoom call with several Elders telling stories, joking, or just visiting over a digital platform.

We were involved with planning and organizing our Halloween celebration in Takla. The celebration included a large inflatable movie screen, complete with cotton candy, popcorn, and door prizes. We also had a costume contest on Takla Nation's Facebook page and it was fun to see everyone's pictures of their costumes being shared on the page.

Our planning committee, which included Anita Williams, Jeremiah Lewis, Meagan Jago, Cody Johnny, Raymond Mba, Sheanna Williams, and Tamatha French, worked well together to make this event a success. We also organized a virtual 12 Days of Christmas giveaway on our Facebook page that featured many great prizes.

All of the events included support from local contractors who generously donated enough to buy great door prizes for the community. Thank you to Gleyzay Holdings Ltd., Red Bluff Holdings, Ubleis Logging, Hat Lake Logging, and Abraham Creek Holdings for your support.

We are now able to hire a full-time Youth Worker for Takla Nation using funds from Carrier Sekani Family Services (CSFS). Please check the job board on the Takla Nation website to apply. This new team member will help plan youth activities for the upcoming year. With COVID-19 on the rise, we will have to be creative in finding activities that will allow for social distancing and still keep us connected socially.

We have not started youth tutoring in Prince George yet, but will be shortly. We will be reaching out to Elders to provide a meal to these students like we did last year. It is so much nicer for our students to have a warm home-cooked

meal from the Elders instead of a take-out meal from a restaurant.

We are all missing the Elders conferences that were cancelled due to COVID-19. We have been working to find funds for iPads for every Elder household. The iPads will be used in our Youth-Elder Connectivity Program. We will have a youth from each Elder's home/family to train their respective Elder on how to use the iPad. The goal is to have our Elders well versed in technology in order to keep them connected with each other, their family, and with us. Imagine a Zoom call with several Elders telling stories, joking, or just visiting over a digital platform. This has been a big task, but is coming together. CSFS has agreed to help with a portion of this through their Youth-Elder Mentorship Program and we will be receiving our first batch of iPads shortly. The remainder of iPads will come from grants and from the Takla Nation Elder budget.

Work this past six months has been extremely challenging with COVID-19 limitations, but we have learned how to think outside of the box to come up with innovative ways to still stay connected with the community and with youth and Elders. We look forward to developing our youth programming in Takla and Prince George and we are always open to ideas from community members. Feel free to contact us anytime.



CONTACT

Tamatha French, *Youth & Elder Liaison*
youtheldercoord@taklafn.ca
 250-640-0020



Capital & Housing

The pandemic presented challenges for the Capital and Housing Department, but we managed to make good progress. We completed renovations to 10 homes and 20 other homes received emergency repairs throughout the summer.

Since August 2017, we have addressed the most serious health and safety issues. Now we can begin to address additional issues, such as replacing old windows and flooring and fixing insulation issues.

To prepare for next season, we had Community Power do detailed inspections and tests on half of the homes in the community. We hope to have the rest of the community inspected by early 2021. These inspection reports will be used as the basis for addressing issues with homes over the next two to three years. We also hope these reports will help us to carefully prioritize the work needed.

WORKING TOGETHER

We encourage Takla members to get involved with renovation and construction here in Takla, especially if they have experience in the field already.

Many members are understandably anxious to see their homes receive further renovation work and we hope that these reports will help us to be clear and transparent about how we choose the order in which to do the renovations.

We hope to have engineering reports done to ensure we know how to keep stormwater drainage away from the homes. Despite the unpredictable water flow through the community to the lake, many homes were built with basements. This has created ongoing water issues for these homes. We have taken measures to improve the situation of these homes, such as installing new eavestroughs, but we know there is more work to be done. We are confident that we are close to finding a solution for these homes.

We want to have a local renovation and construction team in place by 2030 so local members with Red Seal qualifications may carry out most of the housing construction and maintenance needs of the community.

So far, we have a good core of members on our team. In the past year, our crew included the following members: Kirstie Abraham, Conan French, Paul French, Jordan Jackson, and Quinton Teegee.

Walter West and Frank Williams Jr. have been contracted to build woodsheds. Approximately half of the homes with wood heat currently have woodsheds. We hope to build the rest of the woodsheds by the end of next summer.

The new six-plex has helped the community to move people around. A special thanks to those who moved out of bigger units to make way for families that needed more space. It is exciting to see the two new structural insulated panel (SIP) homes under construction near the Takla Trading Post.

We encourage Takla members to get involved with renovation and construction here in Takla, especially if they have experience in the field already. The long-term benefit to the community of not needing to bring in outside contractors will be huge. Step up and join the crew!

We also hope to build up the Capital and Housing Department office team. We will be looking to add a Housing Assistant and a Maintenance Assistant early in 2021.

Housing has come a long way in the past four years. Let's work together in 2021 to see even more progress!

10

**homes were
renovated**

20

**homes received
emergency repairs**



EVERY BIT HELPS

We are now providing recycling and composting in addition to garbage collection.



Public Works

Takla Nation Eco-Depot

Our solid waste collection program is now in its second year of operation. We have made a lot of progress since this project was initiated in 2015/2016. We have expanded from only doing garbage collection in early 2019 to now recycling, composting, and diverting several types of waste from the landfill.

We are diverting products like appliances, vehicles, engine oil, paper products, mixed containers, and many more from the landfill. This program has been made possible by the Takla Nation administration, the Government of Canada, and the support of our community members and employees.

There are resources available on the Takla Nation website and at the administration office in Takla Landing, if you feel that you require support to participate in the curbside collection and Eco Depot drop-off programs. Please do not hesitate to reach out to employees in the Public Works Department for guidance.

Goals moving forward:

- » Encourage each resident to participate in the services provided by the Takla Nation Eco-Depot by providing additional education, sharing information, and developing a volunteer network of recycling champions.
- » Continue to apply and participate in Extended Producer Responsibility (EPR) programs of British Columbia. These programs enable us to recycle consumer products according to standards set out by the Province. There are currently 17 EPR programs and these programs continue to grow each year.
 - Currently, we are a collection facility through the British Columbia Used Oil & Management Association EPR program.
 - We are working with Recycle BC to become a collection facility through their EPR program.

Water Treatment

Water quality in Takla Landing's community water system meets the standards for potable water in accordance with the Canadian Drinking Water Guidelines and provincial regulations.

Upgrades and replacements were made to the facility's electrical components to ensure the treatment system is operating properly.

A new water quality reporting software program has been implemented this fall by First Nations Health Authority. This software is user friendly and is part of our water quality monitoring program performed by water utility operators.

Wastewater Collection

The wastewater quality monitoring program with our consultants ended last fiscal year. The program continues to receive funding to monitor water effluent from the wastewater disposal field and lagoon system and operates with a recently renewed permit from the Province.

Takla Landing's wastewater collection system collects water only. Septic waste is removed from residential septic tanks and disposed of in a lagoon. Generally, these tanks can treat septic waste for up to three to five years before needing to be serviced.

Various electrical components were replaced on a couple of lift stations. Additional work or assessment is required to ensure the system operates as designed.



Project Updates

» Maintenance Management Plan

The Maintenance Management Plan is nearing completion for phase 1 of 2. Phase 1 includes the compilation of asset data and an operation guide for assets that are funded by Indigenous Services Canada. Phase 2 is expected to commence in fiscal year 2021-2022 and will include the implementation of an asset management system and a digital monitoring and tracking system.

» Takla Nation Eco Depot

This project is anticipated to be completed by March 2021. Remaining projects are the vehicle recovery project and metal building construction at the transfer station. A full implementation of the recycling programs commenced in 2019.

» Asset Condition Reporting System Projects (ACRS) Group

Two projects are nearly completed as per the funding agreement with Indigenous Services Canada for the fiscal year ending 2020-2021.

» Street Lighting

Street lighting in the community will be updated to LED lighting along with new streetlight installation in the subdivision. BC Hydro anticipates this will be completed by summer 2022, if not sooner. This is a province-wide initiative.



Health Department

This past year has certainly taken the whole world by surprise and has been a challenge to balance for many. We are forever grateful for the Emergency Operations Centre (EOC) team and their efforts and endurance during this difficult time.

Prior to the pandemic, the Health and Social portfolio was eagerly planning the next step of healing in our healthy community transformation. As you all know, the times that we as a people have endured has left our nation struggling with mental, emotional, physical, and spiritual atrocities. Despite this dark history, as strong, compassionate, and forgiving people we have managed to endure and sustain ourselves.

In the feat to gain a healthy, strong nation, it takes a lot of team effort from staff and community members. Cooperation from everyone is totally necessary. Understanding and acceptance are required to move our people forward in a good way. In the end, we all know what we do today will affect future generations. Therefore, it is essential that healing happens and that everyone cares for the children, for they need a good upbringing to have a chance at living a good adult life. I know every member of our Nation would like to see good things occurring,

therefore, it is imperative that we address the process of healing and reconciliation within ourselves.

To create a healthy and productive community, it will take the effort of every man, woman, and child in each family. The key to ensure growth is change and sometimes that means maintaining the things that used to keep us alive and well as a people in our past.

In every society, there were rules to cohabitating in a good way, which meant when there were problems everyone worked toward resolving those issues. We must all do our best to make wise choices for the young people who are watching us as adults. We must pave the way to living a life that sets a good example.

Moving forward, we need everyone to cooperate and participate to support and encourage a healthy community for the young and the elderly. We are asking everyone to do their part in practicing health and safety.

Events & Updates

- » Programed workshops and orders for supplies for other clinic gatherings were contacted and suspended.
- » Community-based team meetings were held through Zoom and teleconferences.
- » Community notices were sent out to members to remain safe and to isolate within the family bubbles.
- » Clinic safety protocols were established.
- » Mental health was offered through social distancing measures and through telephone contact. Whole health care provisions had to be adjusted according to the EOC rules.
- » Clinic Capital Initiative held multiple meetings through teleconference and at the First Nations Board Room.
- » A presentation for the community addressed drugs and their dangerous impacts on a person's life. The dangers of young babies and children coming into contact with drug users were also highlighted.
- » Social Development provided additional support as per the COVID-19 program initiative through the federal government.
- » Our Clinic Administrative Executive relocated and was replaced with Megan Jago. Megan is extremely passionate and is an experienced Licensed Practical Nurse (LPN).
- » Our clinic welcomes Crystal French to the clinic team as the Holistic Service Director. Crystal hails from our own community and most of her work experience is with our neighbouring communities in human resources, financial management, and land-based healing programs.
- » The clinic team and Family Preservation Workers are always on high alert and ready to address any issue that requires their support. Many social and health issues were dealt with according to the program delivery and processes involved.
- » The clinic team participates in daily webinars for their positions whether it be updates, orientations, or engagements in each of the positions that require community input.
- » Ongoing collaboration with First Nations Health Authority, Northern Health Authority, Carrier Sekani Family Services (CSFS), provincial and federal operations, and the Prince George Takla Nation staff.
- » The clinic team appreciates Dr. Todd, Dr. John, the nursing staff, physio, mental health, EOC, clinic team, band staff, Takla Trading Post, and the members for their patience, cooperation, and understanding through these challenging times.



Attention: Social Assistance Clients

Renewal stubs are now due!

If no renewal stub is signed,
no cheque will be issued.

Bring in your:

- » hydro bill
- » phone bill
- » direct deposit form or void cheque
- » Takla Nation authorization form

Looking Forward

- » Continue planning the resource capital building for the community.
- » Deliver ongoing training for staff in their respective positions.
- » Clinic revamp and preparations for any emergencies and needs for service delivery.
- » Development with holistic approaches for land-based healing.
- » Provide Takla Nation's input in the upcoming CSFS Treatment Centre proposed initiative.
- » Ongoing school visits with the respective support staff needing to orient the youths.
- » Up-to-date information for the community in health and wellness.
- » Family planning awareness initiatives for the youth to the elderly.
- » Ongoing participation in applying for health initiatives as they become open to apply to.
- » Team building with existing staff and possible orientation and encouragement for health careers with interested members.
- » Youth empowerment: career, healthy choices, family planning information.
- » Kick the Nicotine addiction awareness initiative.
- » Cemetery Lower Device Training for volunteers.
- » Parenting discussions program information for young men, adult men, and the elderly.
- » A community approach to communicable disease awareness and prevention and to develop a Takla Nation specific curriculum for our school.
- » Community champion acknowledgment initiatives for all the unsung heroes of Takla Nation who are behind the scenes.
- » Community Base Team and Spektakla to develop and implement information and solutions to help us help you. Creating a collaborative approach to identify key things that are holding us back as a community from becoming healthier and more successful as a people. Initiatives will then be developed to systematically plan awareness and methods best suited to address the matters today.
- » Ongoing health and safety notices.
- » The Community Base Team collective with mental health will continue to support where they can in dealing with the community's loss and grief and will continue during these dark days to reach out to support the bereaved where they can within their program delivery.
- » A second National Native Alcohol and Drug Abuse Program position will be implemented for the community alcohol and drug addictions to support healing and to partake in the loss and grief as priorities.
- » The Community Base Team will be coordinating supports to address financial planning with recipients of Indian Day School compensation.

IN THE WORKS

A collaborative approach to identify key things that are holding us back from becoming healthier and more successful as a people.

Member Services

Population

- » There are 855 active members in Takla Nation.
- » Twelve community members passed away in 2020.

2020 Transfer Requests

- » One completed transfer request form was received.
- » Four additional incomplete requests received; waiting on more information.

Status Cards

Need to renew your status card or get registered?

To renew or replace your Certificate of Indian Status (CIS) or Secure Certificate of Indian Status (SCIS) or to register for one, please provide one piece of photo identification and one of the following:

- » Canadian passport;
- » Original long-form birth certificate (with both parents named);
- » Current status card (up to six months before expiry date);
- » Canadian Firearms License (PAL);
- » Driver's license; or
- » Government-issued identification (BC Services Card, BC identification card, etc.).

Fee:

Cash payment is due at the time the card is ordered.

Takla member fee \$20

Non-member fee \$40



Indian Day School Application Form

If you have not submitted your Indian Day School application form, please drop by or call the office to help you complete your application today.

Deadline for submission is July 13, 2022.



For more information on status cards and Indian Day School application forms, contact:

Ann Abraham
social@taklafn.ca
250-996-7877 EXT. 2010

Emergency Services

Fire

The fire truck and equipment Project Application Request (PAR) has been drafted and sent to Indigenous Services Canada (ISC) for review. Once PAR has been approved by ISC, it will be finalized and sent to the Chief and Council for final approval. This project has a three-year timeline. We are currently in the second year, with the production of the fire truck occurring in the third year.

The firehall has been designed and submitted to ISC for review. The new firehall is a very different direction from what they traditionally build on reserves. This new hall is modern and has a 25-year lifespan with the option to be relocated. This project is also in the second year of a three-year timeline.

There have been upgrades to the fire detection system in the school. The system is modern and will provide more information to responders in an emergency.

More volunteers are encouraged to express interest in working with the Fire Department. We have been using everyone with existing wildfire experience to use the equipment we have on-site when needed.

Structural training is being developed so that it can be delivered online and at home. When the pandemic risk is reduced, we can begin small group training sessions.

Emergency Management

The Emergency Response Plan (ERP) was updated in year one and has been implemented through 2020 as we respond to the COVID-19 pandemic. The ERP guides how we facilitate Takla Nation's response and ensures that we document best practices that serve Takla Nation.

We are working with the Province and the federal government to ensure that Takla Nation's needs in response to the pandemic are met. Supports are provided through funding grants and partnerships with the First Nations Health Authority (FNHA).

The Fire Chief successfully applied for \$65,000 in grant funding with the Union of BC Municipalities. The grant funding will be used for Fire Department equipment, Emergency Operations Centre equipment and training,

and Emergency Support Services equipment and training. This will ensure that Takla Nation can prepare and respond to emergencies in the best way to serve members.

GOOD NEWS

The Fire Department will receive \$65,000 in grant funding.



Upcoming Projects

- » Materials have been received to deliver fire safety information and fire prevention awareness in the school. We are working with the principal and staff to introduce these skills to students throughout the year.
- » The Master of Disaster program will be delivered in the school to bring awareness of potential emergencies that could impact this community. The program will be delivered in a fun and interactive way so that the children can understand their role and the role of everyone in the community in case of an emergency. This will help reduce anxiety and allow them to be prepared in their own way.
- » FireSmart Canada initiatives will begin in spring 2021 and will follow up with the large scale Forest Fire Fuel Reduction project that took place around the community. FireSmart will focus on mitigating and reducing the risk around homes and buildings. It is led by Takla Nation and the partners to work with residents to perform tasks that best protect a home during an approaching wildfire.
- » Large scale emergency management training for staff is scheduled for spring 2021. This training will use updated response equipment and skills learned to prepare for, respond to, and recover from emergencies and disasters. With this training, Takla Nation will ensure services will continue to be provided to members with as minimal interruption as possible. We will continue to explore funding opportunities for this training so that the training can be offered to members that want to be part of the Takla Nation Emergency Response Team.

COVID-19 Response

Since March 2020, our province has been in a State of Emergency due to the COVID-19 global pandemic. Takla Nation was very quick to respond to and mitigate the effects of this emergency.

We implemented preventative measures and actions well ahead of other organizations and provided guidance to surrounding groups.

We continue to work hard on our response to COVID-19 to ensure the impact to members and the Takla Nation organization is minimal.

Partnerships have been developed with FNHA, Emergency Management of BC, ISC, and Carrier Sekani Family Services. These partnerships provide increased funding opportunities to respond to COVID-19 and ensure there is a response structure in place for when we have members that need support while they are infected with COVID-19.

Emergency Services is extremely grateful to the Takla Nation members and staff that support our goal of being a progressive and resilient response group. We appreciate how receptive members are with the plans we are putting in place to increase safety in the community and within the Takla Nation Territory. Our hope is that 2021 will see even more positive changes and exciting work being done to make Takla Landing as safe as possible. As we come together to ensure our Elders and children can live and grow in this beautiful and well-prepared community, we look forward to sharing our community's future with you.



Although
the future is
uncertain,
we aspire to
maintain the
same level
of growth.



Sasuchan Development Corporation

AGA Update



Communications | Job Creation | Financials

Despite the current global economy, Sasuchan expanded over the past year, taking on new opportunities and employees. In 2019-2020, our opportunities for growth were hindered due to a decline in the forest industry (from mill closures and reductions in lumber production) and the impacts of COVID-19. Even with these challenges, we achieved our goals and had a successful year.

Although the future is uncertain, looking forward to 2020-2021, we aspire to maintain the same level of growth we achieved before the downturn in the economy by strategically planning to diversify and invest in other industries. We also intend to continue with our goal of gaining more assets for the Takla Nation.



**SBS Forestry Inc | Takla-Blue Collar |
Sasuchan Environmental LP |
Community-Owned Businesses**

Sasuchan Environmental is committed to identifying opportunities in the Takla Territory where they can provide outstanding environmental services and monitoring for clients and gain meaningful employment for community members.

Seven members graduated with their Environmental Monitoring Certificate in October 2020.

One of SDC's key strategies for economic growth is to partner with community-owned businesses for contracting work. Supporting those within and outside Takla Traditional Territory who are supporting us equals smart, sustainable investment.

An important step to ensure Sasuchan continues its economic growth is priority setting. In February 2020, Sasuchan held a strategic planning session with the Takla Nation and identified these priorities moving forward:

Diversify

Diversifying Sasuchan outside of the resource sector in the next year will help us respond to downturns in the resource sector and be more financially stable.

Invest In Community-Owned Businesses

We intend to explore opportunities to invest and manage opportunities with Takla Nation community-based businesses.

Expand Office Space

As SDC continues to grow, it needs suitable office space to meet these needs.

Communicate

Communication - with community members, clients, employees, and stakeholders - is key.



13
SDC
FULL-TIME
EMPLOYEES



30%
FULL-TIME
INDIGENOUS
EMPLOYEES



13
INDIGENOUS
PART-TIME
SEASONAL
EMPLOYEES



2,772
PART-TIME
INDIGENOUS
SEASONAL
STAFF HOURS



\$10 MILLION
REVENUE
IN 2019 / 2020



\$1.6 MILLION
PROFIT
IN 2019 / 2020



\$234,700
TOTAL
ASSETS



3,902
WEBSITE
VIEWS



14
COMMUNITY-OWNED
BUSINESSES



53.5%
STAKE IN SBS
FORESTRY



Introduction to Wildland Development

“Structural insulated panels (SIPs) are a high-performance building system for residential and light commercial construction. The panels consist of an insulating foam core sandwiched between two structural facings, typically oriented strand board (OSB). SIPs are manufactured under factory-controlled conditions and can be fabricated to fit nearly any building design. The result is a building system that is extremely strong, energy-efficient, and cost-effective. Building with SIPs will save you time, money, and labor.”

Development to Date

- » Sasuchan Strategic Plan – February
- » Feasibility Study – SIP Manufacturing
- » SIP Facility Tour
- » Community Power – Community energy audit
- » Takla Sawmill – Feasibility Plan
- » SIP Business Strategic Plan
- » Demo Cabins – Takla Landing

Takla Sawmill

To incorporate the Takla sawmill we have:

- » Received \$25,000 to create the Takla Sawmill Plan
- » Applied for \$250,000+ to expand and grow the Sawmill through the Indigenous Forestry Initiative.

SIP building systems are extremely strong, energy-efficient, and cost-effective.



Business Opportunities:

- » Create beams for SIP house
- » Create 2”x4”s to be used in sheds and outbuildings throughout Takla
- » Create tongue and groove siding for SIP homes
- » Additional mill output to be sold in local stores

Marketing Strategy

» FIRST NATIONS COMMUNITIES

PAIN POINT: Limited housing/limited resources for housing needs

BIG GOALS: With lower housing costs, specifically energy costs, members will have more money in their pockets for living expenses.

First Nation communities will benefit from increased cost-efficacy of construction and operation of SIPs buildings.

» CANADIAN HOUSING MARKET

PAIN POINT: Competitive and expensive market

BIG GOALS: Diversifying our business ventures by moving into a bigger market – bring knowledge as an Indigenous company providing affordable housing solutions.

AN EXCITING VENTURE

This is the first building outside of the Takla community that is owned by the Nation and has added a substantial amount to Takla's overall assets.

New Takla Nation & Sasuchan Headquarters 510 Carney St, Prince George, BC V2M-2K6

On August 7, 2020, we were very eager to announce that we secured Takla Nation their very own headquarters in Prince George, British Columbia. This is an exciting venture as this is the first building outside of the Takla community that is owned by the Nation and has added a substantial amount to Takla's overall assets. Renovations began that same month and we moved into the new building at the end of October.

Due to COVID-19 and wanting to keep all members safe, we will work in collaboration with Takla Nation staff to create a beautiful walk-thru video tour to show off the modern aesthetic features of the new office! Stay tuned for that production.



STAY TUNED

Updates, including a virtual tour, to come.



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